

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 8, 2005 are as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 33 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1434	8.17	12.55	6.00
CASHIER-CHECKER	418	7.61	11.69	5.25
CUSTOMER SERVICE ASST	78	8.25	11.80	6.22
OFFICE CASHIER	43	8.78	10.75	7.36
TELLER	578	9.73	11.40	8.15
RECREATION ATTENDANT	49	7.20	8.40	6.50
DESK CLERK	213	8.29	11.02	6.50
HEAD SALES PERSON	246	10.91	14.40	7.75
NF - 2				
STORE DETECTIVE	37	10.94	15.71	7.47
HEAD CUST. SERVICE ASST	63	9.50	14.58	7.24
SECRETARY	59	12.97	16.15	7.50
DATA ENTRY SPECIALIST	10	11.62	13.14	10.00
ACCOUNTING TECHNICIAN	120	12.76	14.01	10.58
NF - 3				
DEPARTMENT MANAGER	163	12.27	15.40	8.75
EXECUTIVE SECRETARY	62	13.95	18.03	10.34
BOOKKEEPER	49	14.87	17.06	9.00

WAGE AREA: #066 Allegheny, Pennsylvania
ORDER DATE: August 1, 2005
SURVEY: #020/019-35